

DANIEL MEILLEUR

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OBJECTIVE

To conduct projects and provide professional services in Web business application development and integration as well as business process reengineering.

PROFESSIONAL EXPERIENCE

Consultant

[Daniel Meilleur Consultant](#)

Sept. 1999 - Now
Montreal, QC - Vancouver, BC

Provide business services and counsels on administrative processes and business software. Design and implement business and community websites.

- Managed the implementation of a community website for [The Transitions Program](#)
- Designed and implemented an application to manage the cycle of growth and purchasing in nurseries and greenhouses for [Serres Arundel](#).
- Trained personnel at [Serres Arundel](#) in MS office computing.

Cabinet Maker (part time)

[Raumplus Canada](#)

Nov. 2008 - Now
Vancouver, BC

Various shop improvement work.

- Built showroom and executive office cabinets.

Contract Agent - Dispatcher (part time)

[Kelly Services](#) (Main assignments: [Shell Canada](#), [Purolator](#), [Esso Canada](#))

Oct. 2001 - Jun. 2006

Montreal, QC

Dispatched truck delivery routes, coordinated customer services front end with services providers, provided logistic support for courriers and truck drivers, coordinated emergency services, controlled security norms enforcement, provided administrative work.

- Developed a database for maintenance schedule management of the diesel desulfurization plant that exceeded client expectation ([Shell Canada](#)).
- Received top recommendations from Kelly customers for all of short or mid-term job assignments.

Compensation advisor and Coordinator-HR Systems

Stone-Consolidated Corp. ([Abitibi Consolidated](#), [Abitibi Bowater](#))

Sept. 1988 - Feb. 1998

Montreal, QC

Administered compensation policies for 1200 non-union positions; (budgets planning and increase recommendations, incentives programs, job analysis and evaluations, compensation and benefit surveys). Represented company on HR professionals associations meetings. Coordinated HR processes with external departments. Supervised one senior clerk - compensation. Advised and assisted executives and department managers on all matters related to compensation.

- Planned and coordinated an employment equity program which successfully met legislation requirements while minimizing company costs.
- Implemented an integrated HR-Payroll system: developed joint applications and customizations which substantially reduced paperworks and improved administrative efficiency.
- Coordinated and implemented a Hay Job Evaluation system on all non-union positions.
- Revisited and rewrote HR policies manuals, reflecting current legislations, priorities and HR strategies.

Technical Salesman Dec. 1979 - August 1981
[E.W. Playford Inc.](#) Montreal, Qc.
Marketed and sold industrial controls to entrepreneurs, jobbers and distributors. Provided technical advises to customers.

- In one year, reached the highest sales volume amongst inside salesmen

TV technician Marsh 1976 - June 1978
[Canadian Broadcasting Corporation](#) Montreal, Qc.
Enforced signal quality control. Operated and maintained broadcast recording equipment. Assisted stage lightning.

EDUCATION

HEC Montréal Post-graduate diploma in e-Commerce	Montreal July 2006
Université de Montréal Micro-program in Adult Training	Montreal May 2002
Université de Montréal M. Sc. Economics	Montreal May 1987
Université de Montréal B. Sc. Maj. Economics, Min. Anthropology	Montreal May 1984

AWARDS

Manulife Financial Scholarship From Manulife, for achieving highest academic results in DESS programs.	April 2006
Transport University Fellowship From Transport Canada, for excellent academic results in scientific programs related to transportation.	January 1986

TECHNICAL SKILLS

PHP experienced programmer
Working knowledge of HTML, XML, CSS, AJAX, Apache server, BASH scripts.
Framework: CodeIgniter, CakePHP. CMS: Drupal.
Platforms: Linux, FreeBSD, Windows.
Database design and administration (PostgreSQL, MsSQLServer, Access, Advanced Revelation).
User centered interface design: ISO-13407.
Project Management Methodology: pmbok.

LINGUISTIC PROFICIENCY

Full proficiency in French. Working proficiency in English. Limited working proficiency in German and Spanish.